

This document applies to	<input checked="" type="checkbox"/> All Horizon	<input type="checkbox"/> Fredericton Area	<input type="checkbox"/> Miramichi Area
	<input type="checkbox"/> Moncton Area	<input type="checkbox"/> Saint John Area	<input type="checkbox"/> Upper River Valley Area

Horizon Health Network Policy & Procedure Manual Board and Director Self Evaluation

PURPOSE

Horizon Health Network (Horizon) is committed to ensuring that it achieves standards of excellence in the quality of its governance and has adopted this policy on the matter of Board and Board Director Evaluation.

BACKGROUND

As per B.8.3.1 of the Horizon Bylaws, “The Governance and Nominating Committee shall be responsible for (a) advising the Board on matters relating to the Board’s governance structure and processes, **evaluation of Board effectiveness, education and evaluation of Board Directors ...**”

POLICY

The purpose of evaluation is to:

- i) ensure continuous improvement of the Board, Committees and individual Directors;
- ii) obtain input for succession planning for the Board and Board Officers and advising Minister on potential appointments of Directors;
- iii) obtain input to guide the nomination of Directors to serve on Committees;
- iv) identify Directors’ and non-Directors’ education and development needs; and
- v) provide an opportunity to provide feedback on effectiveness of Board and Committee meetings.

The Governance and Nominating Committee will establish the annual process for evaluation of the Board and individual Director **self-evaluation**. (Note that this does not, at this time, include individual director evaluation **by others**.) The Governance and Nominating Committee, in coordination with Committee Chairs, will establish a similar process for evaluation of Committees. In all cases, respondent anonymity will be respected; survey respondents will not be required to identify themselves.

External resources may be used as appropriate to ensure an effective process.

The Governance and Nominating Committee will provide a summary report of the evaluation of the Board, and Director self-assessments to the Board of Directors including key issues to be addressed to ensure continuous improvement of the Board.

NOTE: This is a **CONTROLLED** document. Any document appearing in paper form is not controlled and should **ALWAYS** be checked against the electronic version prior to use. Printed on: 26/03/2016

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